



March 1, 2021

TO: AT&T SE Local Presidents, District 3 Staff & Secretaries

FROM: Nick Hawkins, Assistant to the Vice President

SUBJ: AT&T Southeast/BST – Wire Technicians / UFO Network Addendum Employees
– Future Job Requests

Last year, the District 3 Office was notified that AT&T Southeast had updated their Career Resource Center (CRC) website and in doing so, took the ability to place Future Job Requests away from Wire Technicians and other UFO employees. While the UFO Network Addendum does not guarantee the ability to place Future Job Requests for Wire Technicians or other UFO employees, it had most certainly been a well-established past practice. We approached the company concerning this issue and they refused to reverse their actions, citing Section 6.01 of the UFO Network Addendum, and claiming that it only addresses Specific Request for posted vacancies.

We informed the company that their answer was not acceptable to CWA and its membership, and as a result, the District 3 Office would be filing National Labor Relations Board (NLRB) charges against the company for implementing a unilateral change without providing notice to the Union or giving the Union the opportunity bargain. The company then changed their original position and agreed to grant Wire Technicians and other UFO employees the ability to place Future Job Requests. We were advised today that the CRC website has been updated and that Wire Technicians and other UFO employees now have the ability to place Future Job Requests.

Should you have any questions or concerns regarding this issue, please feel free to contact me at the District 3 Office.

cc: Richard Honeycutt, Vice-President, CWA District 3
William O'Dell, Administrative Director to the Vice President
Angie Wells, Administrative Director to the Vice-President
Robert Weaver, District 3 Legal Counsel